

Leadership Discernment Process

Qualifications and Important Dates

Is the Spirit calling you? Going into year three of our Parish Commission Structure, we are looking for interested and qualified parishioners to serve in the open positions on both Commissions and the Pastoral Council. The commitment is a **3 year term**, with no more than 2 terms served consecutively. Each Commission, along with the Parish Pastoral Council, will **meet on the 3rd Tuesday of each month**. There are six parishioners, such as yourself, on each of the five Commissions. There are eight parishioners on the Pastoral Council. The Commissions are as follows; **Finance and Administration, Formation and Education, Parish Life, Outreach, and Worship**. Below is an overview of the process. Watch the bulletin and website for more information, or stop by the table after all masses on the three weekends beginning January 21st and through February 5th. Additionally, questions can also be directed to any of the following email addresses:

Parish Pastoral Council	pc@saintvdp.org
Finance and Administration	fa@saintvdp.org
Formation and Education	fe@saintvdp.org
Parish Life	parishlife@saintvdp.org
Outreach	outreach@saintvdp.org
Worship	worship@saintvdp.org

Qualifications

1. Registered member of the parish for at least 1 year.
2. Not an employee of the parish
3. Minimum age of 16
4. Regularly attends mass
5. Active volunteer in parish ministry

Leaders should have the following characteristics:

1. A desire for spiritual growth in oneself and in the parish
2. Enthusiasm about the future of the parish
3. Willingness to listen, to speak honestly, and to work toward consensus
4. The ability to inspire and empower others and to delegate
5. Flexibility and openness with people and ideas

(over for IMPORTANT DATES)

IMPORTANT DATES

Date	Event	What happens.
January 21 – February 5, 2012	<i>Nomination Weekends</i>	Nominations accepted. Nomination forms available on the parish website www.saintvdp.org , at the parish office and after all masses at the collection table in the gathering area.
Week of February 6, 2012		Each nominee will be contacted and invited to an Information Evening.
Tuesday February 21, 2012	Leadership Evening	All nominees invited to attend Leadership Meetings (Commission and/or Pastoral Council – depending on interest). (Dinner at 5:45 or when you can get here, Prayer 6:20, Commissions 6:30-7:30, Pastoral Council 7:30-8:30)
Sunday February 26 or Tuesday February 28, 2012	Information Night	Nominees are invited to attend either of these evenings to find out more about open positions
Sunday March 18, 2012	Prayer Service and Discernment	Nominees and all current commission and Pastoral Council members participate in a prayer service, and then nominees meet with a facilitator in their groups of interest. All open positions are filled through prayer and reflection (discernment).
Tuesday April 17, 2012	Leadership Evening	New members welcome to attend April leadership evening. (Dinner at 5:45, Prayer 6:20, Commissions 6:30, Pastoral Council 7:30-8:30)
Tuesday May 17, 2012	Leadership Evening	New members attend May leadership meeting as Commission and Pastoral Council roles are decided for the upcoming (2012-2013) year.
Sunday May 27, 2012	<i>Pentecost Sunday</i>	New and ongoing commission and Pastoral Council members are presented to the Parish and blessed by all in attendance. This will be done at all masses - please attend at St. Vincent's this weekend.
Summer 2012		Commissions and Pastoral Council are invited to meet separately to get to know one another better and help new members understand their roles.
Tuesday August 21, 2012	Leadership Evening	New member orientation for commissions and Pastoral Council members. (Dinner at 5:45, Prayer 6:20, Commissions 6:30, Pastoral Council 7:30-8:30)
Tuesday September 18, 2012	Leadership Evening	2012/2013 Leadership meeting kickoff! (Dinner at 5:45 – or as soon as you can arrive, Prayer 6:20, Commissions 6:30-7:30; Pastoral Council 7:30-8:30.)