

ST. VINCENT  DE PAUL  
CATHOLIC CHURCH



# Information Night

**March 2011**



# *Welcome*

*Know* and celebrate our Catholic faith

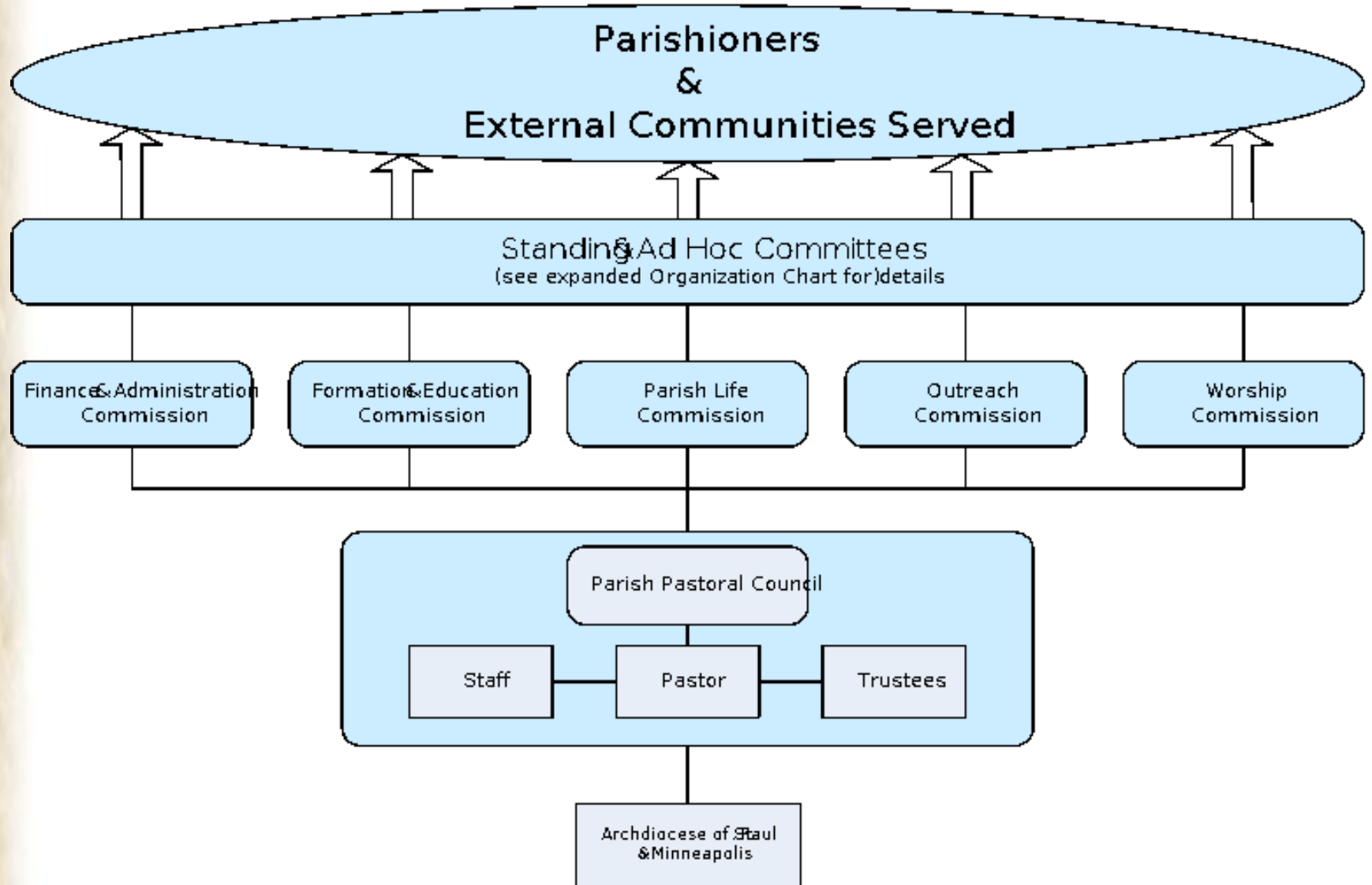
*Love* God and our neighbor

*Serve* as disciples of Jesus Christ

## **Purpose of Tonight's Meeting**

1. Review Leadership Structure
2. Define Commissions
3. Discernment Definition
4. Discernment Process Timeline
5. Q & A
6. Prayer
7. Commission Q&A

# Leadership Structure



## Leadership Structure

- Provides leadership development, support and nourishment
- Facilitates annual planning process
- Improves communication among leaders and across ministries

## **Pastoral Council**

Oversees and nourishes the spiritual life of the parish through three primary responsibilities:

- To bring to fruition the Mission, Vision, Core Values and Overarching Goals of the Parish.
- To recruit, train, nourish and sustain parish leadership.
- To ensure annual planning in coordination with Commissions.

## Commissions

- Evaluate parish ministries
- Collaborate in annual planning and towards achieving the parish overarching goals
- Each commission will have one member who also sits on the Pastoral Council

## Qualifications:

- Registered member of the parish for at least 1 year
- Not an employee of the parish
- Minimum age of 16
- Regularly attends mass
- Active volunteer in parish ministry

## **Leadership characteristics:**

- Servant Leader
- Flexibility and Willingness to listen, to speak honestly, and to work toward consensus
- A desire for spiritual growth in oneself and in the parish
- Excitement for parish Mission and Vision
- Inspire and empower others through example

## Vision Statement

### *We envision a Catholic Community . . .*

Where all feel welcomed to share in God's word.

Where we challenge ourselves to be more actively involved in our parish , more knowledgeable in our Catholic faith , and more confident in spreading God's Word.

Where we humbly seek to become more like Christ, lovingly care for our parishioners, and eagerly give service to our community, especially the poor and vulnerable.

Where we respectfully give praise in worship, joyfully share in fellowship, and hunger to grow deeper in our Love for Christ.

Where God is given the first of our fruits in time, talent and treasure, is loved above all else in our lives, and praised in all things.

## The Finance and Administration Commission

- Budgeting, long term forecasting
- Financial stewardship and development
- Communicating financial status and capital projects

Commission coordinates the following committees:

- Finance Committee Cemetery
- Financial Development Facility
- General Administration





9100 93RD AVE N., BROOKLYN PARK, MN 55445 (763-425-2210)

## Vision Statement

### *We envision a Catholic Community . . .*

Where all feel welcomed to share in God's word.

Where we challenge ourselves to be more actively involved in our parish , more knowledgeable in our Catholic faith , and more confident in spreading God's Word.

Where we humbly seek to become more like Christ, lovingly care for our parishioners, and eagerly give service to our community, especially the poor and vulnerable.

Where we respectfully give praise in worship, joyfully share in fellowship, and hunger to grow deeper in our Love for Christ.

Where God is given the first of our fruits in time, talent and treasure, is loved above all else in our lives, and praised in all things.

## **Finance & Administration** **Vision Statement**

We envision a Finance and Administration Commission . . .  
Where God is given the first of our fruits in time, talent and treasure,  
is loved above all else in our lives and praised in all things.

Where communication is plainly, regularly and openly provided to  
other commissions and parishioners.

Where new ideas are invited, activities are transparent and outcomes  
are beneficial for all stakeholders.

## The Formation and Education Commission

- Coordinates ALL faith formation educational programming

Coordinates the following ministries:

- Sacramental Preparation
- Parish School catechesis RCIA
- Baptism preparation Adult Formation
- Faith Formation elementary through high school programs



## Vision Statement

### *We envision a Catholic Community . . .*

Where all feel welcomed to share in God's word.

Where we challenge ourselves to be more actively involved in our parish,  
**more knowledgeable in our Catholic faith, and more confident in spreading God's Word.**

Where we humbly seek to become more like Christ, lovingly care for our parishioners, and eagerly give service to our community, especially the poor and vulnerable.

Where we respectfully give praise in worship, joyfully share in fellowship,  
and **hunger to grow deeper in our Love for Christ.**

Where God is given the first of our fruits in time, talent and treasure, is loved above all else in our lives, and praised in all things.

## **Formation & Education** **Vision Statement**

In accordance with the Parish Mission Statement to Know, Love and Serve God, the Formation and Education Commission will actively engage the parish community in deepening their Catholic faith through life-long learning.

## The Worship Commission

- Gives direction to liturgical life
- Foster and promote spiritual growth of parishioners
- Seek to provide opportunities for personal and communal prayer
- Coordinates with Liturgical Planning group

Commission coordinates with the following committees and groups:

- Children's Masses
- Lectors
- Music
- Art & Environment
- Sacristans
- Ushers
- Eucharistic ministers
- Servers
- Greeters and other ministers of hospitality



## Vision Statement

### *We envision a Catholic Community . . .*

Where all feel welcomed to share in God's word.

Where we challenge ourselves to be more actively involved in our parish , more knowledgeable in our Catholic faith , and more confident in spreading God's Word.

Where we humbly seek to become more like Christ, lovingly care for our parishioners, and eagerly give service to our community, especially the poor and vulnerable.

Where we respectfully give praise in worship, joyfully share in fellowship, and hunger to grow deeper in our Love for Christ.

Where God is given the first of our fruits in time, talent and treasure, is loved above all else in our lives, and praised in all things.

## Worship Vision Statement

Guided by the parish goals, the primary focus of the worship commission is to create a worship experience where the people of God gather and spontaneously welcome, support and affirm each other. We want to encourage all parishioners to participate regularly in parish life and to engage them in their faith journey. We will support this vision through the spiritual development of the people through sacred music, a welcoming environment, and the liturgical rites of the Church.

## The Parish Life Commission

Works to build a deeper sense of Christian community

- Engage parishioners to discover their gifts
- Facilitate bringing parishioners to deeper levels of involvement
- Members commit to participate in learning key concepts of Catholic Stewardship and discovering new ideas for engaging parishioners.

Parish Life Commission includes:

- Youth Ministry
- Hospitality and Welcoming
- Community-building and socializing events
- The Stewardship of Time and Talent
- Parish Organizations and Clubs



## Vision Statement

### *We envision a Catholic Community . . .*

Where all feel welcomed to share in God's word.

Where we challenge ourselves to be **more actively involved in our parish** , more knowledgeable in our Catholic faith , and more confident in spreading God's Word.

Where we humbly seek to become more like Christ, lovingly care for our parishioners, and eagerly give service to our community, especially the poor and vulnerable.

Where we respectfully give praise in worship, **joyfully share in fellowship**, and hunger to grow deeper in our Love for Christ.

Where God is given the first of our fruits in time, talent and treasure, is loved above all else in our lives, and praised in all things.

## Parish Life Vision Statement

In collaboration with the parish and the ministries, the Parish Life commission fosters an atmosphere that recognizes every person is an encounter with Christ. Members of the parish joyfully unite in fellowship. Parishioners of all generations feel valued and connected as they enthusiastically share their discerned gifts of time and talent.

## The Outreach Commission

- Scope includes outreach to both parish members and the larger community.
- Educating the parish on Catholic Social Teachings

Outreach Commission coordinates the following:

- Pastoral Care – Home Visitors • Grief Ministry
- Womb to Tomb Ministry • JustFaith
- Immigration Action Committee • Marriage Preparation
- Ministry to Singles, Divorced and Separated • Social Justice Committee



## Vision Statement

### *We envision a Catholic Community . . .*

Where all feel welcomed to share in God's word.

Where we challenge ourselves to be more actively involved in our parish , more knowledgeable in our Catholic faith , and more confident in spreading God's Word.

Where we humbly seek to become more like Christ, lovingly care for our parishioners, and eagerly give service to our community, especially the poor and vulnerable.

Where we respectfully give praise in worship, joyfully share in fellowship, and hunger to grow deeper in our Love for Christ.

Where God is given the first of our fruits in time, talent and treasure, is loved above all else in our lives, and praised in all things.



9100 93RD AVE N., BROOKLYN PARK, MN 55445 (763-425-2210)

## **Outreach** **Vision Statement**

We envision a community that reflects the love of Jesus Christ by ministering to all those in need. We strive to be guided by the scripturally based principles of Catholic social teaching and to reach out to our community through education, service and pastoral care.

## Overview of Commitment

**3<sup>rd</sup> Tuesday of every month except December and July.**

- **Meeting night:**
  - **5:45pm start: 30 Minutes breaking bread and 15 minutes spirituality**
  - **6:30pm 1 hour individual commission meetings**
  - **1 hour pastoral council meeting immediately following.**
- **1 member of each commission will serve on Pastoral Council**
- **Be prepared 3-6 hours prep work monthly plus any project oriented work.**
- **3 year commitment**

## **What is Leadership Discernment?**

- **Not an election or a selection**
- **Rather each of us, through prayer, listens and responds to the call of the Holy Spirit**
- **Those nominees who feel or hear that call will fill the Pastoral Council vacancy and the 5 Commissions during the April 10 Discernment night.**

## How do I discern?

- Be attentive to the movement of the Spirit: Awareness
  - Internal: What are you feeling?
  - External: What are you seeing, hearing, talking about?
- Learn to discriminate what is around you
  - Remove the clouds that get in the way
- Discernment is about discovering the decision - not of making it.
- It's a new approach for many of us - Trust it.

## Jesus Calls the First Disciples Luke 5:1-11



**“Do not be afraid. Come follow me!”**

## **Discernment Process and Timeline**

### **Information Nights (Regan Hall):**

Sunday, March 13, 7pm and

Tuesday, March 15, 5:45pm Commission Meeting

Tuesday, March 22, 7pm

### **Prayer, Discernment & Commitment Night:**

Sunday, April 10, 6pm

Prayer Service

Relevant themes

Breakout groups

Candidates share stories



## **Discernment Process and Timeline**

### **Pentecost - Blessing:**

Saturday, June 11, 2011, 5pm Mass

Sunday, June 12, 2011, 7:30, 9:00 & 11:00am Masses

New leaders presented to the parish community

New and on-going leaders blessed

June 2011 (June 21, Social Get-to-Know)

August 16, 2011 Orientation of Leaders and first meeting night

Annually Leadership discernment process will begin with candidate nominations in Jan/Feb to fill open positions and then follow a similar timeline to the above.



# Clarifying Questions

# Prayer

# Commission Breakout Q&A